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A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • May 2010

Nanticoke Division

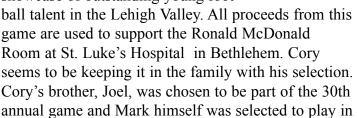
We would like to thank the Mascaro family, once again, for their wonderful generosity at Easter time! The ham and candy really helped to make our employees' Easter extra "hoppy"! Our division is quite proud of the fact that we have gone over 100 days without a WC injury!! We thanked all of our employees on this fantastic accomplishment by hand delivering brown bagged lunches to everyone on their routes! Our goal is to build on this "100 days of safety" and keep our numbers in the triple digits for many



The photo is of Mark Cesare (general manager) and Daryl Smith (truck washer).

days to come! Calling all football fans!! Cory Cesare was selected to play football in the 40th annual

McDonald's, Lehigh Valley, All Star classic on June24 at Nazareth School District Stadium in Nazareth. Cory just happens to be the youngest son of our "all-star" general manager, Mark Cesare. This event is the premier showcase of outstanding young foot-



J.P. Mascaro & Sons, Employee of the Month: Brooke County Landfill: Doug Kelly



Doug Kelly has been with the company since 10/9/2000 through the ups and downs. He is probably one of the very few people that I have NEVER heard not one complaint from. He is dedicated always keeps a smile on his face.

He's here every day he just simply does NOT report off. He is polite to talk to gets done what needs to be done. He is pleasant to be around and it rubs off. I've seen him covered in grease, dirt and oil still smiling. When a few pieces of equipment down he gets right to it. To sum it up, he's just a hard worker!

the first ever classic. Quite the football legacy! BIRTHDAYS: Chad Howey (Driver's Helper) 5/2, Rudy Feane (Driver's Helper) 5/3, Frank Thimm (Painter/ Mechanic) 5/12, Daniel Quintana (Driver's Helper) 5/15, Christopher Ruminski (Driver's Helper) 5/17, Christopher Bates (RT Driver) 5/18, Ana Vega (RE Driver) 5/20, and last, but not least, Kristi Shaw (Master Dispatcher) 5/27! HAPPY, HAPPY BIRTH-DAY TO ALL!!! ANNIVERSARIES: Thomas Potoeski (Hazleton Route Supervisor) 5/5 (17 years!!), Robert Davis (RO Driver) 5/8 (1 year!), Robert Domanish (RT Driver) 5/13 (8 years!), Anthony Walsh (Driver's Helper) 5/22 (1 year!), and Terry Sterling Sr. (Driver's Helper)

5/27 (12 years!!) HAPPY ANNIVERSARY TO EVERY-ONE!

Solid Waste Services of West Virginia

We have two birthdays in May: James Lasure on May 19 and Jane McGraw on May 11. We have one anniversary: Stephen Wade, Residential Helper will be here one year on May 29th. I wish everyone a wonderful Memorial Day and a great care-free Summer.

Brooke County Landfill

We would like to wish a "Happy Birthday" to Chuck Travis (4/21) & Kyle Logsdon (4/20), for the month of April. We also have some belated Birthday Wishes to Lance Shaffer (3/19) for the month of March. For the month of February, birthday wishes to Charles Wells (2/2) & John Andrascik (2/22). The employees have started work on our new cell-even our customers are excited to hear this great news! We look forward



to the teamwork it will take to complete this job. We also want to thank the Mascaro Family for the Easter goodies. It is just wonderful to sit down with the family and have a great meal on the holidays. (Over eat & take a nap too.) I hope everyone is enjoying this great spring weather! (Even though there is a little bit of rain, you will not hear a single complaint out of me after all that snow!) The guys here are looking forward to hunting, fishing, camping & riding thier quads on these nice days to come. I hope all of you have a Great Spring! Our sympathys to the Montanari Family they are in our thoughts & prayers.

Souderton Division

The Souderton Division will be handling another year for the Franconia Township Annual Clean-Up Day. Residents will be able to bring their old household items to dispose of here at the yard. We supply rear load trucks on site along with roll-offs, dumpsters and we have a crew ready to help residents unload the vehicles. We want to wish all the Mommies out there a "Happy Mother's Day". We have a lot of Birthday wishes this month. Bill Evans (FL Driver) 5/1, Willie Howard (FL Driver) 5/7, Dale Heffner (Trailer & RO Driver) 5/12, Gerry Fordyce (Welder) 5/22, Mark Bowe (Maintenance Manager) 5/26. Happy Birthday to all!! Happy Anniversary, years of service to: Pete Doran (Trailer Driver) 13 years on 5/9, Jose Martinez (Trailer Driver) 1 year on 5/18, Tom Myers (Welder) 19 years on 5/20! We want to wish everyone a Happy and Safe Memorial Day!

1 Youth, 1 Dream, 2Morrow's Leaders

1 Youth 1 Dream 2Morrow's Leaders was the theme of this year's "Take our daughters and sons to work" day. This nationally recognized foundation encourages businesses each year to open their doors and inspire the youth in their community. Corporate participated in the program this year with a day full of activities for the sons and daughters of employees. The children were put to "work" assembling Respect Program Activity Books, helping in the Safety Department and posing as Dumpo! The day was full of activities from painting planters, creating recycled jewelry, yoga and a movie. The highlight of the day was when each child picked an employee to "interview" and report back to the group. The children received a lot of wisdom to take home with them after a fun filled day. Thank you to everyone who participated and made this day a success.



Allentown Division

Congratulations to Don Muscarella and his girlfriend Dena on the birth of their daughter Brenna Skye. Brenna was born on April 22, 2010 at 6:53am and weighed 7lbs 14oz. Happy Birthday to the following employees: Luis Bonilla 05/01, Luis Casiano 05/10, Robert Natkie 05/14, John Marino 05/18, Dan Ratel 05/20, and Bruce Pinkney 05/29.

Corporate

Our Corporate Birthdays this month are Thomas

Scheetz on the 3rd, Frank Sau on the 6th, Terry Gadd on the 9th, Jayme Church on the 24th and the last two are Sam Augustine and Lou Mascaro both on the 29th of May. Happy Birthday to all of you! We have 5 Corporate Anniversaries this month, Tim Kobrzynski and Gary Baxter



have both been with us for 2 years, Ted Tuerk has been here 5 years, Andrew Grigsby has been here 12 years and last but not least our own Mike Mascaro Jr has been here 17 years. Congratulations to all of you! Beaming with pride from the success of the "Rock the Runway" fashion show fundraiser for the American Cancer Society are the event chairs from Springside School, fashion club president, Katie, daughter of Al and Karen DeGennaro. Rock the Runway raised over \$6,000. For that she was voted "Citizen of the Week" from the Ambler Gazette. Congratulations Katie!

Berks Division

In Memory of Gene Kronyakone of our own..... Gene worked for Berks for 6 years as a driver's helper and touched everyone's life in some way. Gene will be sadly missed here at the division. He was always happy, full of energy and life. He could have the worst day and would still



come to the shop smiling and would do whatever he could to help anyone that needed it without hesitation. Gene was good at what he did and he LOVED his job. Most of his co-workers called him "Mean Gene"

or "Gene the Machine" because Gene had the energy and working capabilities of two men. See note below from one of Gene's customers: Comments: Our Family would like to send our condolences in regards to the passing of Gene Kronyak. He was an excellent employee and my 4 yr. old daughter couldn't wait to say "Hi" every pickup day. He will be missed very much, please forward our thoughts and prayers to his family as well!!!

Sincerely, The Salassa Family (Hereford Estates) Congratulations to Robert Wright who was chosen as Berks employee of the month. Rob has been employed as a mechanic since 04/28/2008. Rob not only helps to keep the trucks running but he takes on special projects and makes some of the oldest equipment shine like a new ride. Here is a photo of FE-104, a 1997 Volvo... it looks like a new truck thanks to Rob. Good Job Rob!



Happy Anniversary to: Bryan Hoch RE Driver, 05/02 five yrs; David Medina RE/RT Driver, 05/26 one year; John Brinkley RE Driver, 05/28 two years; Jose Rodriguez Helper, 05/14 one year; Orlando Alvarado Helper, 05/27 two years; Happy Birthday to: Stacy Meck Commercial Dispatcher, 05/06; Max Gorostieta Can Truck Driver, 05/31; Andrew Resh Helper, 05/22; Zachary DeBeck Helper, 05/23; Craig Egolf Welder, 05/04.

Congratulations to Joseph Capella (Pottsville Helper) and his girl-friend Beth McNulty on the birth of their daughter Riley Elizabeth Capella on April 2nd. Riley weighed 7 lbs. 10 oz. and was 24 inches long.Congratulations!!!

Bridgeport Division

Bridgeport would like to thank the Mascaro Family for the Easter goodies. They are greatly appreciated and helped to fill some Easter baskets and make for a nice Easter dinner. Two year anniversary greetings go to Todd Abney on the 27th. First year to Michael Hunt on the 4th, James McManus on the 29th, Andre Peters on the 14th and Route Supervisor Anthony Sprenger on the 26th. Happy Birthday to Henry Anderson on the 13th, Rashean Bostic on the 10th, Marketta Byrd on the 9th, Tyree Carter on the 18th, Carlos Cortez on the 1st, Gregory Hall on the 4th, Paul Hobble on the 10th, Tahir Kelly on the 19th, Douglas McCann on the 29th, David Nash on the 16th, Lamar Nesmith on the 7th and Frederick Newman on the 26th.

White Pines Landfill

We here at White Pines would like to thank the Mascaro family for the Easters Goodies. We greatly appreciate all that they do. We would like to give a Happy Birthday shout out to Amy Stugart (5/19). We would also like to congratulate Brian Yeick on his 1st and Deiter Kolletzki on his 3rd Anniversary. We would like to welcome Chris Alter onboard.

Wetzel County Landfill

We have the following birthdays for May and June. They are Steve Goudy on May 8, Wayne Eastham on June 8 and Kay Evans on June 10. Happy Birthday to all. The anniversaries for May and June are Wayne Eastham on May 19 (7 years), Aaron Yoho on June 3 (2 years), Leonard Pratt on June 8 (1 year) and Albert Taylor on June 9 (2 years). Congratulations to you all for your years of service. Congratulations go to Robert and Norma Brannon on their recent marriage. Good Luck to you both. The Wetzel County Relay for Life walk will be on June 18th and 19th. This is a 12 hour fund raiser for the American Cancer Society. The team, Hillbilly Rockers, was started by the family and friends of Bill Evans, who is a 22 year employee at the landfill. Bill was diagnosed with colon and liver cancer in November 2009. He is receiving treatment and is winning the battle against cancer. At the walk there will be many activities during the 12 hour walk to keep everyone entertained. There will be a purse auction, raffles, costume contest and many other things. I will try to have pictures from

the walk in the next news letter if possible. If anyone would like to make a donation, you can send it to the attention of Kay Evans at Wetzel County Landfill. We will be accepting donations until June 5. Looks as if summer is almost here. The trees are coming out in leaf and the spring flowers are here. Hope everyone can get out there and enjoy this nice weather.

Glenn Hung Up His Hat!



Glenn has been with the company for over 12 years. He started at A&M Composting in 1997 and transferred to Pioneer Crossing in July of 2003. Ask anyone who knows Glenn and they would tell you he has a unique way with words. However, he informed us that he was retiring by simply hanging his hat on his hand. Glenn's greatest asset has always been his strong work ethic. Glenn is never late for work, will do what ever is asked, never misses any time, works overtime when needed, etc. He is a true role model for the term dependable employee. Glenn is also a gentleman outside of work, often after his shift he waits for fellow employees to provide them transportation. We wish Glenn and his wife Rita all the best in his retirement. His last day of work is April 16th.

Pioneer Crossing Landfill

Happy Easter and welcome Spring! Winter is finally over and the warm days are so nice. Thank you to the Mascaro family for the Easter goodies. They are greatly appreciated at everyone's holiday gathering. Brian Shoemaker and Glen Supplee are our only Birthdays in April. Wish them Happy Birthday next time you see them. If anyone knows of a mechanic that needs a job, please send them to Pioneer. We are in need of good heavy equipment mechanics with experience.